

#### Protocol/procedure for symptoms COVID 19 (June 2020)

#### Text protocol about students and staff

# Can a student or an employee come to school when this person has a cold or other corona-related complaints?

Both students and educational staff who have persistent complaints with a known cause (hay fever or chronic colds) do not have to be excluded, unless the symptoms change. In case of complaints other than someone is used to, the student or staff member must stay at home until the (new) complaints have passed. Parents and teaching staff can contact their GP if in doubt.

## If not tested:

- A student with complaints related to the coronavirus (cold and / or cough and / or fever and / or reduced smell and taste) must stay at home until he / she is free of symptoms for 24 hours. Parents report their child's illness to the school and / or childcare organization, which registers this.
- A staff member with complaints of the coronavirus (cold and / or cough and / or fever and / or reduced smell and taste) must stay at home until he / she is free of symptoms for 24 hours.

### If tested positive:

- A student or staff member with complaints must stay at home from the moment the complaints arise until the test result is known.
- A student or staff member who has been tested positive for corona must stay at home until at least 7 days after the start of the complaints and may only return to school when he / she no longer has any complaints.

### If tested negative:

- A student or staff member with complaints must stay at home from the moment the complaints arise until the test result is known.
- A student or staff member who has been tested negative for corona can return to school.

## What should a school do in the event of a (suspicion of) an infection?

It is common for schools to report outbreaks of infectious diseases to the GGD department for infectious disease control. The school manager or location manager reports an unusual number of cases of a disease of a suspected infectious nature to the GGD. This also applies to (possible) coronavirus infections. An unusual number for primary education has been set at 3 or more.

#### What happens if an infection has been detected at school?

The GGD conducts source and contact research for all patients with a confirmed coronavirus infection. The GGD then asks the patient with whom he/she has had direct contact during the contagious period and, if necessary, takes measures to prevent further spread. Roommates of a COVID-19 patient must remain in home quarantine for up to 14 days after the last contact with the patient. That's because they can get sick up to 14 days after the last contact. Exactly what measures

should be taken at the school and whether more people should be tested depends on the circumstances and is determined by the GGD. The GGD will contact the school about this.

## Does the Participation Council (MR) have a role when emergency plans are made?

Legally speaking, in most cases the MR has the right of approval for emergency measures, because these measures have a major impact on the way in which education is organised. An emergency plan usually means a deviation from the school plan. This is an emergency, so a decision must usually be made quickly. The MR therefore offers all cooperation and diligence.

When it comes to common measures for all schools under one school board, a decision is not up to the MR but to the joint participation council (GMR):

When measures that affect the health of the teaching staff is concerned, these are made in consultation with the staff section of the (G)MR

#### **Text protocol about staff**

The school applies the RIVM advice and guidelines for the schools:

A staff member with the following (airway) complaints stays at home:

- Nose cold.
- Cough.
- Difficulty breathing / tightness.
- Temporarily smell and taste less.
- A staff member with a fever above 38 ° C stays at home.
- If a staff member has tested positive for corona, he / she must stay at home and sick for at least 7 days. The staff member may only return to school if he / she has no complaints
- If someone in the staff member's household has a fever above 38 ° C and / or shortness of breath, the staff member will also stay at home.
- If everyone in the household has no complaints for 24 hours, the staff member can go back to school.
- If someone in the staff member's household has been tested for COVID-19 and has a positive result, the staff member should wait until that person is free of complaints for 24 hours and then stay at home for an additional 14 days.
- Staff members with complaints contact the ARBO doctor.

#### The following specific measures are in effect:

- Staff members with corona-related complaints are tested in accordance with the national test policy and established principles. The test policy is made by the GGD.
- You stay at home until the result is known (consult the employer about which activities you can do from home).

- Staff members who fall into a risk group can be exempted from work at school (choice of employee in consultation with the ARBO doctor or GP and employer).
- Staff members with family members who fall in a risk group can be exempted from work at school (choice of employee in consultation with the employer and treating physician).
- A staff member who does not belong to the risk group, but who is seriously concerned, will discuss this with his employer. In that meeting, an assessment is made as to whether agreements can be made about the precise details of the activities. If an individual staff member still needs personal protective equipment, this can be discussed. It is not necessary for safety reasons.
- Medical information of the staff member is not shared with colleagues or parents without consent.
- The ARBO doctor can be involved in this.

#### What if there is a suspicion that an employee has the coronavirus but has not been diagnosed?

If there is a suspicion that an employee is infected with the coronavirus, the employer may request the employee to stay at home or to go home. This may be because the employee indicates that he has been in certain places or that he / she has been in contact with certain persons. It is also possible that the employee has certain illness symptoms (fever, cold, cough). Under normal circumstances it is not customary to let an employee be at home, but under current circumstances it is possible to protect others.

#### **HSV** policy line:

The HSV acts in accordance with the above mentioned. It would be useful to ventilate as much as possible

Students and staff with persistent complaints with a known cause (hay fever or chronic colds) do not have to be excluded, unless the symptoms change. In case of complaints other than someone is used to, the student or staff member must stay at home until the (new) complaints have passed. Parents and staff can contact their GP or GGD Haaglanden (national number 0800-1202). https://lci.rivm.nl/langdurig-neusverkouden-kinderen

The head of school/director reports to the GGD and the (executive) director when 3 or more cases of illness of a suspected infectious nature have appeared. The GGD determines which measures should be taken at school.

When a staff member goes home with this disease, he or she reports to the GGD for a test. At this moment test centre are available in Nootdorp, Naaldwijk and Leidschendam. If the test is negative, the person concerned can immediately return to work (and therefore does not have to stay at home with a cold, for example). If the test is positive, the colleague must stay at home until at least 7 days after the complaints have arisen and may only return to school if he / she no longer has any complaints.

The school management discusses with the GGD which measures should be taken in the school in case of a positive test. The sick staff may be replaced. When the school management is under the impression that the positively tested staffmember has had many contacts with colleagues without keeping the 1.5m distance, this is reported to the GGD. In this case, consultation takes place with the staff involved. When necessary, a decision can be made in consultation with the board to replace the staff involved or temporarily send home the groups concerned.

There will always be communication about sending groups home and about positive testing to all parents and staff of a location. This policy will be published on the website